



Working Student HR Strategy, Governance and Transformation (*)

Location: Essen, Germany

At DB Schenker, you are part of a global logistics network that connects the world. A network that allows you to shape your career by encouraging you to contribute and truly make a difference. With more than 76,000 colleagues worldwide, we welcome diversity and thrive on individual backgrounds, perspectives and skills. Together as one team, we are Here to move.

We, the Human Resources Strategy, Governance and Transformation department, are looking for you to support our Team!

Your tasks:

- Support organizational governance in
 - creating a state-of-the-art Policy & Guideline Management
 - improving the operating model for the organizational master data maintenance
 - optimizing cross-functional governance processes
 - systematically building a cross-functional governance community
- Support organizational design in
 - developing a framework of organizational design elements
 - identifying positive and negative effects of introducing new organizational formats (like e.g. agile formats)
 - developing a concept to diagnose potential organizational problem areas
- Support the teams' projects to increase organizational effectiveness by e.g. researching, developing project-specific presentations, compiling data analyses and organizing and participating in cross-functional, international meetings

Your profile:

- Bachelor's degree (or about to graduate) in Business Administration, Economics, Management, Business Psychology or a comparable subject with focus on Organization/Strategy/HR
- Ideally first working experience (in large, global organizations) with process-oriented and strategic topics
- Process thinking and independent, self-motivated, solution-oriented working style
- Good knowledge of MS Office software (Word, Excel, PowerPoint)
- Very good English communication skills (verbal and written)
- Additional languages (e.g. German) are a plus
- International mind-set and cultural awareness

Do you have any further questions?
Do not hesitate to contact us.
We look forward to receiving your call/email!

Schenker AG

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* Equal Opportunity Employer: at DB Schenker we are proud of our diverse workforce and we are committed in enhancing it further. Therefore, we welcome all applicants, regardless of gender, age, disability, nationality, religion or sexual orientation.